(21) Application No.202311005245 A

(19) INDIA

(51) International classification

(86) International Application

(87) International Publication

(61) Patent of Addition to

Filing Date

Application Number

Filing Date (62) Divisional to Application

Filing Date

No

Number

(22) Date of filing of Application :26/01/2023

:NA

: NA

:NA

:NA

:NA

·NA

(43) Publication Date: 03/02/2023

(54) Title of the invention: ANALYSIS OF HR CHALLENGE FACED IN IT INDUSTRY

:H04L0009320000, A61L0002280000, A61P0011020000,

A61K0008190000, G06F0021440000

(71)Name of Applicant:

1)Dr. Davendra Kumar Sharma

Address of Applicant :Dean Commerce, ABST, S.S.Jainsubodh PG College, Jaipur -

302006, Rajasthan, India Jaipur -

2)Dr. V. Kannan

3)Mr. J Logeshwaran

4)Dr. R. Durga Prasad 5)Dr. M. Kavaskar

6)Dr. Vimla

7)Ms. Akshita Pandey

8)Dr. Shalini Kumar

9)Dr. Manoj AS

10)Mrs. Pooja Kumari Singh

Name of Applicant : NA

Address of Applicant : NA

(72)Name of Inventor:

1)Dr. Davendra Kumar Sharma

Address of Applicant :Dean Commerce, ABST, S.S.Jainsubodh PG College, Jaipur - 302006, Rajasthan, India Jaipur

2)Dr. V. Kannan

Address of Applicant: Managing Director, CLDC Research And Development No.997,

Mettupalayam Road, Near X-Cut Signal, R.S. Puram, Coimbatore - 641002, Tamil Nadu, India

3)Mr. J Logeshwaran

Address of Applicant :Research Scholar, Department Of Electronics And Communication Engineering, Sri Eshwar College Of Engineering, Coimbatore, Tamil Nadu, India Coimbatore -

4)Dr. R. Durga Prasad

Address of Applicant :Senior Lecturer, School Of Business Management, Ibs University,

Portmoresby, PNG, NCD - Papua New Guinea ---

5)Dr. M. Kavaskar

Address of Applicant : Associate Professor, Agricultural Extension, Faculty Of Agriculture, Annamalai University, Chidambaram - 608002, Tamil Nadu, India Chidambaram --

Address of Applicant : Assistant Professor, PGDM & Mib, Institute Of Management Studies,

IMS, Noida – 202303, Uttar Pradesh, India Noida --

7)Ms. Akshita Pandey

Address of Applicant : Assistant Professor, MBA, United Institute Of Management, Prayagraj -211010, Uttar Pradesh, India Prayagraj --

8)Dr. Shalini Kumar

Address of Applicant : Associate Professor, Management, Fairfield Institute Of Management & Technology, New Delhi, India New Delhi -----

9)Dr. Manoj AS

Address of Applicant :Head, Planning, Competency Development & Innovations, Government Projects, Ict Academy Of Kerala, Trivandrum - 695581, Kerala, India Trivandrum ------

10)Mrs. Pooja Kumari Singh

Address of Applicant :Assistant Professor, School Of Information & Technology, Fairfield Institute Of Management & Technology, New Delhi - 110037, India New Delhi ------

Even various tech giants have started cutting their spending amid the global recession. Many companies have also cut back on new hires. Salary increment has been withheld. All in all, with various US companies embarking on cost-cutting amid fears of a recession, it has also begun to reverberate among Indian IT companies. Experts warn that many US lenders and financial institutions may embark on cost-cutting measures. So the change in the US financial sector can have an immediate impact on the Indian IT sector. Major US banks account for nearly 40% (of total spend) of IT spend. As the country's economy is currently in recession, the financial sector is expected to be affected. Thus they may seek to reduce costs. This could have an impact on the Indian IT sector. Cost-cutting measures are likely in the US in the year ahead. Additional expenses may be reduced. There may be a reduction in technology expenditure in particular. This is expected to set back the Indian IT industry. Experts warn that this may have an impact in 2023-24 as well.

No. of Pages: 9 No. of Claims: 6